
Mediterranean Hotel, Limassol, 21st and 22nd of November 2008
PROGRAMME

Friday 21 November, 2008

14.30  Registration

15.00  Welcome Address
by the President of the Frederick University Cyprus, Mr. Michael FREDERICKOU

15.10  Address
by the President of the Cyprus Shipping Chamber, Captain Dirk FRY

15.20  Address
by the President of the Cyprus Union of Shipowners, Mr. Michalis IOANNIDES

15.30  Opening of the Conference
by the Minister of Communications and Works, Mr. Nicos NICOLAIDES

Presentation of Papers:

Session 1. An Industry's Major Problem: Seafarers’ Shortage

15.45  Shores Seduce Seamen: A Short History of Seafarers’ Careers in the UK
Professor Tony LANE, Visiting Professor, Department of Maritime Studies, Frederick University Cyprus / Former Director of Seafarers International Research Centre, Cardiff University.

16.00  Safety Implications of the Manning Crisis
Professor Patrick DONNER, Associate Academic Dean, World Maritime University.

16.15  Questions and Answers

16.40  Coffee break

17.00  Labour Crises in Today’s Maritime Industry
Ms Eva LEMA, MSc. Maritime Studies, University of Piraeus
Co-author: Professor George VLACHOS, Chairman of the Department of Maritime Studies, University of Piraeus

17.15  Re-imagining the Allocation of Shipboard Work
Dr Nicholas BAILEY, Assistant Public Relations Director and Research Fellow at the Seafarers International Research Centre (SIRC), Cardiff University.

17.30  Career Choices in Shipping and Effective Human Resources Management: How Can Shipping Attract Talent?
Dr. George DIKOS, Managing Director, Heracles Shipping Co, Lafarge Cement, BU Greece.

17.45  Questions and Answers
Saturday 22 November, 2008

Session 2. Training and Education Opportunities in Shipping

09.30 Review of the STCW Convention and Code - An Update on Progress
Mr. Ashok MAHAPATRA, Head of Maritime Training and Human Element Section, Maritime Safety Division, International Maritime Organization (IMO)

09.45 Questions and Answers

10.00 Educational Curricula and Professional Opportunities for Naval Architects and Marine Engineers: The Case of Greece
Professor Harilaos N. PSARAFTIS, Laboratory for Maritime Transport, School of Naval Architecture and Marine Engineering, National Technical University of Athens, Greece

10.15 The Training & Education of Non UK Nationals in the UK and their Development in to Shipping Industry Careers
Dr. Steve BONSALL, Head of Maritime, Transport and Management. School of Engineering, Liverpool John Moore University. UK.

10.30 Questions and Answers

10.45 The Use of CBT in the Training of Marine Engineers
Mr. Rodney BEAMS, Senior Lecturer Marine Engineering, School of Engineering, University of Greenwich
Co-author: Dr. Alec D. COUTROUBIS, Principal Lecturer and Teaching Fellow, Marine Engineering Programme Leader, Medway School of Engineering, University of Greenwich and Visiting Professor of Ship Management at ALBA (Athens Laboratory of Business Administration).

11.00 A Possible Solution to Up-grade Knowledge Sustainable in the Shipping Industry and Assisting to Minimize the Impact of the Imminent Shortage of Experienced Shipping Professionals at Sea and Ashore
Capt. Eugen-Henning Adami, Partner and Managing Director, Intership Navigation Co. Ltd.

11.15 Questions and Answers

11.30 Coffee Break

11.50 Human Element Productivity in Shipping and Lessons from Other Industries
Professor Orestis SCHINAS, Hamburg School of Business Administration

12.05 Strengthening Human Potential, to Reinforce the Cyprus Maritime Industry and its Socioeconomic and Competitive Parameters
Capt. Andreas A. CONSTANTINOU, Lecturer, Department of Maritime Studies, Frederick University Cyprus / Senior Marine Surveyor, Department of Merchant Shipping of the Republic of Cyprus
Co-author: Dr. Kristis CHARAKIS, Director of Academic Affairs, Frederick University Cyprus, (Limassol)

12.20 Questions and Answers

13.00 Lunch
hosted by the Director of the Frederick University, Cyprus
Mr. Michael FREDERICKOU, at Archipelago Dining Room, Mediterranean Hotel

Sponsored by The Cyprus Union of Shipowners
Session 3. The Human Factor and Qualitative Shipping

14.15 Quality Personnel - Investment or Cost?
Mr. Allan Graveson, Senior National Secretary, Nautilus UK

14.30 Cyprus Registry: A Detailed Statistical Analysis of Marine Accidents Over a 7 Year Period.
Dr. Efstratios GEORGOUDIS, Marine Surveyor, Department of Merchant Shipping, Cyprus, Lecturer, Frederick University of Cyprus
Co-author: Kyriakos KOFTEROS, MSc, Marine Surveyor A`, Department of Merchant Shipping, Cyprus

14.45 Accident and Incident Data: The Perceptions of the Risk of Certain Incidents Versus the Reality of Reported Data
Mr. Neil Ellis, Research Associate, Lloyds Register Research Unit, Seafarers International Research Centre (SIRC), Cardiff University

15.00 Questions and Answers

15.20 Coffee Break

15.35 Discrimination in the Employment Law
Mr. Nicos NICOLAOU, Barrister at Law, Law Lecturer, Department of Maritime Studies, Frederick University Cyprus, ex. Senior District Judge.

15.50 Human Factor in Shipping: Evaluation of its Importance in Liner Shipping Operations and the Effects of High Level Quality Attributes of Personnel on Liner Shipping Companies’ Overall Performance
Mr. Nikolaos GRAPSAS, PhD cand., Department of Maritime Studies, University of Piraeus, MICS, Member of Liquimar Tankers Management Inc.
Co-authors: Dr. George P. VLACHOS, Chairman of the Department of Maritime Studies, University of Piraeus and
Mr. George TSEMPELIKOS, PhD cand., Department of Maritime Studies, University of Piraeus

16.05 Questions and Answers

16:20 Conference Raporteur
by Dr. Alec A. Coutroubis

16:40 Closing of the Conference
by Dr. John M. VIOLARIS
Tony Lane is a Visiting Professor of Human Resources at the Department of Maritime Studies of the Frederick University, Cyprus. Growing up by the sea and devoting books about ships and seamen made it inevitable that Tony Lane would leave school as soon as the law allowed and begin a career as a merchant seaman. After nine years at sea and broadening interests, he exchanged his second mates job on Esso Tankers UK for a scholarship to study economics and political science at Ruskin College, Oxford and then, with a State Scholarship, to study generic social science at Liverpool University. He graduated with a first class honours degree in social science in 1968, when he was 31. He immediately embarked on an academic career, specialising in industrial relations, the political economy of world shipping and maritime social and political history. Between 1997-2003, he was Director of Cardiff University’s Seafarers’ International Research Centre where, for the first time, a large programme of research focused on the world of the seafarer was initiated. In his thirty five year academic career he has written six books and published numerous contributions to scholarly journals, magazines and newspapers. He has also appeared in many contributions to television and radio documentary and news programmes around the world. In his retirement he promotes demanding high-level academic education for the future senior managers of the various institutions of world shipping and is writing his magnum opus, Seafarers, Shipowners and the State, 1850-2000.

Harilaos N. Psaraftis is Professor of Maritime Transport at the School of Naval Architecture and Marine Engineering (NA&ME) of the National Technical University of Athens (NTUA), Greece. He has a diploma from NTUA (1974), and two M.Sc. degrees (1977) and a Ph.D. (1979) from the Massachusetts Institute of Technology (MIT). He has been a faculty member at MIT from 1979 to 1989. His published work includes two books, over 65 refereed articles, over 50 other publications and over 100 lectures at various conferences. He was the chairman of the International Symposium on Maritime Safety, Security and Environmental Protection (Athens, 2007) and has also chaired several other conference sessions and clusters on topics such as intermodal transport, maritime transport, ports, vehicle routing, and logistics. Psaraftis also served as CEO of the Piraeus Port Authority (OLP) from 1996 to 2002. He has been a member of the council of the International Spill Control Organization (ISCO) since 2006, and a member of the Greek delegation to the IMO (MSC and MEPC) since 2006. Since 2007 he is the coordinator of an MEPC correspondence group on environmental risk evaluation criteria. Since 2002 Psaraftis represents NTUA within the International Association of Ports and Harbors (IAPH), being also a member of IAPH’s Port Operations and Logistics and Port Environment Committees.

Dr Nick Bailey is Assistant Public Relations Director and Research Fellow at the Seafarers International Research Centre (SIRC), Cardiff University. Within SIRC, Dr Bailey is the lead researcher for the Lloyd’s Register Educational Trust Research Unit (LRETRU) undertaking research into the human element. He is currently working on two projects: Safety and Perceptions of Risk, and Training and Technology. Prior to joining SIRC in October 2002, Nick served as a deck officer on a range of vessel types and holds a Master Mariner’s certificate. His first degree was in Philosophy (Hull University); he also holds an MSc in Social Science Research Methods (Cardiff University) and a doctorate in Philosophy (Oxford University). Nick currently supervises a number of PhD students researching maritime issues from a social science perspective. He is involved in graduate and undergraduate examinations, reviews journal and conference articles and is a member of Cardiff University’s School of Social Sciences Research Ethics Committee.

Eur Ing Dr Alec D Coutroubis is a Principal Lecturer and a Teaching Fellow at the University of Greenwich and the Programme Leader for Marine Engineering and Marine Management. He is also a Visiting Professor of Ship Management at the Athens Laboratory of Business Administration (ALBA) in Greece and Frederick University in Cyprus and the Chairman of the Board of Directors of New York College. He has a Bachelor and a Master’s degree in Chemical Engineering (Imperial College) an MBA from the London Business School and a PhD in Mechanical Engineering. His professional background includes several years of service in the banking industry as a ship financier and over a decade of active ship management in both the dry and wet sectors. He lectures on wide range of topics in the areas of engineering business management, marine engineering and ship management. He is the authors of over 100 articles and papers and a number of specialist texts in the areas of Marine Law & Insurance, Commercial Management of Ships, Vessel & Fleet Technical Management etc. He is active in industrial consulting in Maritime London.

George P. Vlachos is Professor of Maritime Economics and Policy and Chairman of the Department of Maritime Studies of the University of Piraeus. He holds a diploma in Economics from Aristotleleion University (1976), D.E.A. in Programming and Policy of Economic Development (1978) and PhD in Maritime Economics and Policy (1980), both from Paris I Pantheon-Sorbonne University. He has been a faculty member at University of Piraeus since 1982 and has also participated for long periods as a member of the Senate and as a member of the Research Committee of the Research Centre of University of Piraeus. Professor Vlachos has extensive academic and research records, in having published more than a hundred research papers in conferences and refereed journals, whilst he has also published 18 maritime science related books, and numerous articles in press and elsewhere (specialized magazines etc). He also has rich teaching experience and a high degree of specialization in topics primarily concerning Shipping Economics and Policy, Shipping Business Administration, Regulatory issues in Merchant Shipping, International Maritime Policy and Organizations, Shipbuilding Economics, Policy and Strategy, to name but a few. Professor Vlachos has taught at various universities, namely the Athens University of Economics and Business, Panteion University, University of the Aegean, and their respective postgraduate programs. Additionally, he has delivered numerous lectures in countries such as Russia, Cyprus, Holland etc. Professor Vlachos has also extensive (beyond academic) professional experience, since he has been a consultant in numerous National and International Organizations and Enterprises of public and private interests (at CEO or Senior consultant levels) and last but not least, has rich experience in Projects (participated in more than 30 National and European research projects) and numerous Business Plans for shipping and shipping related enterprises.

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Registration Fee: €50 per Participant.

Please make cheques payable to the “Frederick Research Centre” and post, along with this Registration Form, to:

The Department of Maritime Studies,
School of Economic Sciences and Administration
Frederick University Cyprus
P.O. Box 56368
3306 Limassol
Cyprus

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